

Oakville Associate Pastor

Status: Full Time

Classification: Site Staff

Prepared by: Paul Morris

Working Days: Varies

Context

The Meeting House is a church for people who aren't into church. Through our network of locations we seek to proclaim the irreligious message of Jesus and invite people into loving community where they can join our shared mission and learn to live this message in daily life.

Role

The Associate Pastor provides leadership support for a site integrating new people into community, developing strong Home Churches, and mobilizing the site for our shared mission as directed by the Lead Pastor of the site.

Requirements:

- Fully aligned with the message, mission and ministry strategy of The Meeting House
- Significant spiritual maturity and wisdom to oversee the growth and maturation of a large, growing community
- Strong leadership abilities with a track record of recruiting and developing effective leaders and volunteers
- Capable communicator with a proven ability to cast vision and rally community to mission;
- Pastoral experience in managing complex relational issues

Responsibilities:

- Provide strong leadership development for a group of Home Church Elders with a view to expand the number and grow the health of our Home Churches in their experience of discipleship, pastoral care, prayer, community, outreach to new people and compassion
- In partnership with cross-regional staff and under the direction of the Lead Pastor, provide equipping and encouragement for all leaders and volunteers in the site
- Ensure pastoral care, counseling and specialized care is provided – this includes preparing for and conducting weddings, funerals, baptisms and child dedications
- Ensure all individuals and families are integrated into our church family
- Develop a culture of compassion within the site and organize opportunities, in partnership with our cross regional staff and the site Lead Pastor, for local and global initiatives
- Foster a spirit of teamwork, cooperation, and unity across all relationships, ministries and sites within The Meeting House as well as with other local churches and organizations

Relationships

Reports to: Oakville Regional Lead Pastor

Role Expectations:

- Consistently complete duties and responsibilities in a timely way;
- Maintain a positive relational stance on all fronts;
- Overall positive annual 360 evaluations;
- Overall positive annual survey result for the site;
- Remain within budgets associated with this position;
- Contribute to a positive and effective staff team dynamic;
- Effectively problem solve within the scope of this role;
- Ongoing improvements and innovations within the scope of this role.

Minimum Annual Site Functions (in support of Lead Pastor):

- 3 one on ones with each site Elder
- 3 Home Church visits
- 5 Local Elder's Meetings (2 of these will include a cross-regional opportunity)
- 8 First Steps
- 5 Next Steps
- 8 Coordinator's Meetings
- 4 Site-wide events
- 4 Local site baptism opportunities
- 2 Financial Planning course events
- 2 Jesus 101 courses
- 1 Local Volunteer Appreciation