
Lead Pastor—Richmond Hill

Status: Full Time

Classification: Richmond Hill

Prepared by: Paul Morris

Working Days: Varies

Context

The Meeting House is a church for people who aren't into church. Through our network of locations we seek to proclaim the irreligious message of Jesus and invite people into loving community where they can join our shared mission and learn to live this message in daily life.

Role

The Meeting House is launching a new site in Richmond Hill! The Richmond Hill Lead Pastor will work with cross-regional staff and the local core team to establish volunteer teams, connect volunteers and community members with the site and cast the vision for the site launch. The Lead Pastor will take the vision and structure of The Meeting House and implement it in Richmond Hill. As the site becomes established, the Lead Pastor will give overall leadership to the Richmond Hill site by integrating new people into community, developing strong Home Churches, and mobilizing the community for our shared mission.

Requirements:

- Fully aligned with the message, mission and ministry strategy of The Meeting House
- Significant spiritual maturity and wisdom to oversee the growth and maturation of a large, growing community
- Exceptional leadership abilities with a track record of recruiting and developing effective leaders and volunteers
- Capable communicator with a proven ability to cast vision and rally community to mission
- Pastoral experience in managing complex relational issues

Responsibilities:

- Serve as the point leader, “face of the place,” primary vision caster and coordinator for the site ensuring all weekend service functions, ministries and Home Churches are effective and growing
- Provide strong leadership development for Home Church elders with a view to expand the number and grow the health of our Home Churches in their experience of discipleship, pastoral care, prayer, community, outreach to new people and compassion
- In partnership with cross-regional staff, provide equipping and encouragement for all leaders and volunteers in the site
- Oversee staff of the site to ensure their leadership and performance is effective
- Ensure pastoral care, counseling and specialized care is provided – this includes preparing for and conducting weddings, funerals, baptisms and child dedications
- Ensure all individuals and families are integrated into our church family

- Develop a culture of compassion within the site and organize opportunities, in partnership with our cross-regional staff, for local and global initiatives
- Partner with and support cross-regional staff in the expansion of the site or new sites
- Foster a spirit of teamwork, cooperation, and unity across all relationships, ministries and sites within The Meeting House as well as with other local churches and organizations

Relationships

Reports to: Regional Lead Pastor
Direct Reports: kidmax coordinator
Weekend Service Producer
Music Coordinator

Role Expectations

- Consistently complete duties and responsibilities in a timely way
- Maintain a positive relational stance on all fronts
- Overall positive annual 360 evaluations
- Overall positive annual survey result for the site
- Remain within budgets associated with this position
- Achieve goals for this position as it relates to our shared mission
- Contribute to a positive and effective staff team dynamic
- Effectively problem solve within the scope of this role
- Ongoing improvements and innovations within the scope of this role